

MODERN SLAVERY POLICY STATEMENT 2023/24

Modern slavery is an unquestionable and indefensible violation of an individual's basic human rights. EPG Energy Limited (EPG) recognises that it has a moral responsibility to take a zero-tolerance approach to modern slavery in all forms.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. EPG is committed to preventing slavery and human trafficking in its corporate activities, and to ensuring, as far as it is able, that its supply chains are free from slavery and human trafficking.

Current Activity - EPG undertakes appropriate due diligence when considering taking on new suppliers and customers and has completed an annual review of its existing suppliers and customers. This due diligence includes:

- Having an appropriate level of understanding of its supply chain and customer base to be able to identify and assess particular product or geographical risks of modern slavery and human trafficking.
Evaluating modern slavery and human trafficking risks amongst its existing supply chain and customer base by identifying which customers have a Modern Slavery Policies in place and diving deeper into the nature of the companies that are too small to legally require one.
- Terminating business relationships where performance fails to improve in line with an appropriately agreed action plan.

EPG actively encourage the following activities in order to support its approach to the identification of modern slavery risks and steps that can be taken to prevent slavery and human trafficking within its operations:

Whistleblowing: EPG encourages all of its employees to report any concerns relating to unlawful conduct, malpractice, dangers to the public or the environment, and any other matter of a serious nature.

Quality and Sustainability: EPG is committed to ensuring that our suppliers adhere to the highest standards of ethics. Suppliers are required to provide safe working conditions, treat workers with dignity and respect, and act ethically and within the law in their use of labour.

Serious violations would lead to the termination of the business relationship.

Board Approval:

This statement has been approved by the Board of EPG who will review and update it annually.

This statement is made pursuant of section 54(1) of the Act and constitutes EPG's slavery and human trafficking statement for the financial year ending 31 March 2024.

Signed on behalf of the EPG Energy Limited Board by: *Rebecca MacDonald* 13 November 2024